

SCHOOL DIRECTOR RECOGNITION MONTH

JANUARY 2025

Did you know?

School board directors volunteer their time and effort to ensure our public schools are governed well, for the benefit of students and the whole community. In honor of their dedicated service, take time to celebrate and show appreciation for your school directors throughout the month.

- 4,500 school directors serve Pennsylvania's 500 public school districts; all boards have nine members.
- School director elections are held every two years, on a 5-4 rotation to ensure continuity.
- All school directors are elected to four-year terms.
- School directors are elected locally; however, the state constitution delegates to them the responsibility to administer the school system as agents of the General Assembly.
- All serve as volunteers, without pay.
- The "typical" Pennsylvania school director is male, well-educated, 45-54 years of age, married with two children attending public schools, and voluntarily devotes six to 10 hours per month to school board business.
- More than 3/4 of school directors are postsecondary graduates.
- 4% of school directors work in the legal field, 14% work in education and 2% work in trades.
- The percentage of female school directors was 43% in 2022.
- School directors are key decision-makers on issues such as school safety and security, budgeting, policy, hiring and textbooks.
- 17% of Pennsylvania school directors have more than 10 years' experience as of 2022.
- 60% of all districts involve students at their local board meetings.
- 41% of school directors attended the schools in the district where they serve. 94% of school directors have children who attend school in their district.
- 85% of school directors with five or more years of service said their main reason for serving is a desire to contribute to public education or improve educational outcomes for students.
- PA school directors identify school funding issues, charter schools and teacher/substitute shortages as the top concerns for public schools.



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